



**Swank Construction Company LLC**

632 Hunt Valley Circle

New Kensington, PA 15068

(724) 335-6000 Fax (724) 335-3834

**MINORITY AND FEMALE REFERRAL NOTICE**

Swank Construction Company, LLC. is an equal opportunity employer and as such, we encourage our employees to recruit qualified minority and female applicants for employment.

Refer applicants for employment in accordance with our current employment procedures to our Equal Opportunity Officer as listed below:

NAME: Ronald J. Hags

ADDRESS: 632 Hunt Valley Circle

New Kensington, PA 15068

TELEPHONE: (724) 335-6000

SIGNATURE: 

TITLE: EEO Officer

DATE: 8/29/11

An Equal Employment Opportunity Company